



## POLICY DOCUMENT


<b>Title:</b>	<b>Environmental Policy</b>		
<b>Date:</b>	August 2010	<b>Review Date:</b>	August 2011
<b>Scope:</b>	All Employees		
<b>Statement:</b>	<p>It is the policy of IOMA Clothing to ensure, so far as is reasonably practicable, that it is environmentally responsible and will act promptly and responsibly to ensure we protect the environment we operate in. We will also ensure that we report any incidents to the appropriate authorities and inform any affected parties. The Company will take steps to ensure that its statutory duties are met at all times. All employees will be made aware of this Policy during their Induction Training.</p>		
<b>Company's Responsibilities</b>	<p>The Company will ensure that:</p> <ul style="list-style-type: none"> <li>• Processes and systems of work to take into account any environmental impact.</li> <li>• A member of Senior Management maintains specific responsibility for Environmental issues.</li> <li>• Competent people are appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside of the Company.</li> <li>• All employees are consulted on matters relating to environmental issues.</li> <li>• We use energy responsibly throughout the business including conserving energy and improving energy efficiency.</li> <li>• We strive to conserve natural resources by re-using and recycling materials and where possible purchasing recycled materials.</li> <li>• We comply with all relevant environmental legislation and regulatory controls. We minimise waste, maximise use of resources and prevent pollution in all parts of the business.</li> <li>• We communicate this policy to customers, suppliers and the public.</li> <li>• We encourage all employees to be proactive in the maintenance and further development of the company environmental management system.</li> <li>• We ensure each employee is given such information, instruction and training as is necessary regarding environmental issues.</li> <li>• All arrangements are brought to employees' attention and are monitored and reviewed to ensure that they are effective.</li> </ul>		

	<ul style="list-style-type: none"> <li>The policy will be reviewed and revised as necessary to confirm its relevance to company operations.</li> </ul>
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<b>Employees' Responsibilities:</b>	<p>Employees must ensure that they:</p> <ul style="list-style-type: none"> <li>Co-operate with management to enable all statutory duties to be complied with.</li> <li>Take reasonable care of the environment and the impact their actions may have their acts or omissions.</li> </ul>
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<b>Minimum Waste:</b>	<p>We maintain a policy of "minimum waste" which is essential to the cost-effective and efficient running of all our operations. This is promoted by employees taking extra care in the pursuit of their normal duties to avoid unnecessary or extravagant use of services, time, and materials.</p>
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<b>Status of Policy:</b>	<p>The Company reserves the right to depart from this policy where circumstances demand it and to review and vary this policy from time to time.</p>
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<b>Signed:</b>	<p><b>Paul Levinson</b></p>  <p>Director</p>	<b>Dated:</b>	August 2010
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